



TEXAS PENSION  
REVIEW BOARD

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BENEFITS AND MEMBERSHIP REPORT PRB-200

RETIREMENT SYSTEM PROFILE

Houston Police Officers' Pension System	713-869-8734
System Name	Phone Number
Patrick S. Franey	info@hpops.org
Report Contact Name (Please Print)	E-mail Address

BACKGROUND INFORMATION

July 1, 2017	
Last Plan Amendment Date	
see attached	
Vesting Period	
see attached	
Normal Eligibility Requirements (Age + Service)	
See attached	
Early Retirement Eligibility Requirements (Age + Service)	
Must be hired before 10/9/2004 - 20 years of pension service	
DROP Eligibility Requirements (Age + Service)	
Refund of contributions	No max if hired before 10/9/2004
Minimum Benefit	Maximum Benefit

FORMULAS AND BENEFITS

Normal Retirement Benefit Formula
See attached
Service-Related Disability Benefit Formula
see attached
Service-Related Survivor Benefit Formula
100% of Final Avg. Pay to Eligible Survivors of members killed in the line of duty
Nonservice-Related Disability Benefit Formula
See attached
Nonservice-Related Survivor Benefit Formula
See attached

MEMBERSHIP REPORT

Effective Date .....	07/01/2022
Active Members .....	5,162
Retirees and Beneficiaries .....	4,849
Terminated .....	54
Total Members .....	10,065

CERTIFICATION

I hereby certify that the information provided above is complete and accurate and that I am duly authorized by the pension system to complete this form.

*Note: For e-mail submissions, by typing your name on the signature line below you are signing this document.*

Authorizing Signature	Printed Name
November 29, 2022	
Date	

**Vesting Period**

Begins on member's sworn date and ends when member enters DROP or separates service

**Normal Eligibility Requirements (Age + Service)**

Hired before 10/9/2004 - 20 years of service  
Hired after 10/9/2004 - age plus service equal 70

**Early Retirement Eligibility Requirements (Age + Service)**

Hired before 10/9/2004 - 10 years of service, payable at age 60;  
Hired after 10/9/2004 - 10 years of service payable when age and service total 70

**Normal Retirement Benefit Formula**

Hired before 10/9/2004 - 2.75% of FAP for 1st 20 yrs; 2% thereafter.  
Hired after 10/9/2004 - 2.25% of FAP for 1st 20 yrs and 2% thereafter; max. 80%.  
FAP - Final Average Pay (average of final 3 years).ends when member enters DROP or separates service.

**Service Related Disability Benefit Formula**

Hired before 10/9/04 - greater of 55% or accrued benefit  
Hired after 10/9/04 - greater of 45% or accrued benefit  
Catastrophic Disability - 100% of Final Avg. Pay

**Nonservice-Related Disability Benefit Formula**

Hired before 10/9/04 - greater of 27.5% or accrued benefit.  
Hired after 10/9/04 - greater of 22.5% or accrued benefit

**Nonservice-Related Survivor Benefit Formula**

Hired before 10/9/04 - greater of 27.5% or accrued benefit  
Hired after 10/9/04 - greater of 22.5% or accrued benefit  
If retired, Eligible Survivor received 100% of retiree's benefit